

BIM Kemi – texter till ny webb

/landing page/

We invest in people, because people equals knowledge.

We provide world-class chemical solutions for pulp and paper. But that is not all. With innovative thinking and a true passion for our work, we are committed to take on the challenges you put forward. Through extensive in-house research and by constantly seeking to discover and develop new ways to sustainably utilize the natural raw materials, we help people, products and industries to improve and push boundaries.

Your challenges, our mission.

The pulp and paper industry is facing many challenges – tougher environmental regulations, stronger competition and new printing technologies, to mention some. This is where BIM can provide an advantage. With innovative solutions and special applications, we can support you in developing successful and sustainable products that will improve and sharpen your competitive edge.

Experienced based knowledge

Many of our experts and teams have a professional background in the pulp and paper industry. This means that we have a clear understanding and deep insights of the industry's position and your every-day challenges. Together we develop your competitiveness and profitability.

NEWSPRINT AND MAGAZINE

When the making of paper need to evolve, we can provide the chemical know-how, products and solutions required to balance the cost/quality challenge.

Read more

PULP

Our chemical specialists can help analyze and optimize chemical processes to deliver savings for mill operations from wood preparation to pulping and paper making.

Read more

SANITARY AND HOUSEHOLD

Products that are bleached or exposed to other processing have a direct impact on the environment. We can make your products and processes both sustainable and better.

Read more

PACKAGING

Increasing brightness, gloss or smoothness, or creating digital printability – whatever the challenge we have the chemical solutions and know-how you need.

Read more

PRINTING AND WRITING

As printing and writing technologies evolve, paper must evolve too. We provide the chemical know-how, products and solutions you need to prepare for the future.

Read more

ABOUT US

YOUR INNOVATIVE CHEMISTRY PARTNER

We are a fast-growing, innovative chemical specialist that interplay with the market leaders in the Nordic pulp and paper industry. Our approach is to accelerate our customers' market success, profitability and future development. Our offering is founded on a strong commitment to help customers to sustainably maintain and develop their natural resources and raw materials. We are an entrepreneurial family business with long term focus on innovation, customer-oriented flexibility and sustainability.

BIM in brief:

- Founded in 1973
- Entrepreneurial and family owned
- Approx. 200 employees worldwide
- 8 – 12 % of sales is invested in R&D
- Certified according to ISO 9001 and ISO 14001
- Associated with the Responsible Care programme
- Pulp and paper focus

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/BIM STORY/

BRINGING YOU THE FUTURE IN PULP AND PAPER

BIM is a family owned chemical company founded by Peter Wållberg in 1973. When young engineer Peter's vision was of an innovative and continuously learning company with a strong entrepreneurial spirit who would work closely with its customers. The company has since grown to become a specialized and fast growing player in the global market.

Chemical expertise for pulp and paper

The basis for success is a close and strong customer commitment and a thorough knowledge and research on the chemistry, deep insights on the pulp and paper industry and its needs. With a long-term approach, we have continuously strengthened and honed our offering in interaction with the market leaders in the Nordic forest industry.

Innovating with sustainability in focus

As entrepreneurs, we have always strived for innovation, new thinking and a customized cooperation as important elements in our drive. In this, we shall continue to be at the forefront. We have always had a high ambition in the work with the environment and sustainability is a central part of our own and the industry's development. This is now more important than ever.

Proud to be part of your future

We are proud of how our solutions and special applications for the pulp and paper industry support successful and sustainable products that people around the world use every day.

/BIM WAY OF WORKING/

WITH OUR MINDS SET ON CUSTOMERS' NEEDS

Everything we do must add value to our customers. Therefore, we work in a network- and project organization where most projects is done cross border and cross functional in different teams. The teams are populated with the people that are best suited for the task, no matter their position or location in the company.

Our way of working also includes quick response and short lead-times for producing designed solutions as well as for supplying unique products, optimized for the individual customer. We are a combined line and network organization.

We distinguish ourselves by:

- strong customer focus
- network-oriented work methods for optimization of availability of competence for individual projects

- quick response and short lead-times for producing designed solutions
- our ability to supply unique products, optimized for individual customers
- keeping our position as a niche company focused on pulp and paper industry

/BIM WORLDWIDE/

GLOBAL STRENGTH, LOCAL PRESENCE

We work globally, meaning that we can provide team-work, services and concepts all over the world. Our local operations include Sweden, Norway, Finland, England, Germany, Belgium, Czech Republic, Portugal, France, South Africa and dedicated agents and distributors in most other pulp and papermaking countries.

Our headquarter is located in Stenkullen near Gothenburg, Sweden, where you also find our central R&D department, customer service lab and one of our six production centers.

CONTACT US:

BIM Kemi Sweden AB
BIM Norway AS
BIM Finland Oy
BIM United Kingdom Ltd.
Bim Kemi GmbH
BIM Belgium bvba
BIM Portugal Lda
BIM France S.a.r.l
BIM Czech Republic s.r.o.
Paperkem Ltd.
Other Partners

/AWARDS/

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APPLICATIONS & SOLUTIONS

CHEMICAL SOLUTIONS ADAPTED TO PRECISE NEEDS

When developing and providing unique solutions, optimized for individual customers and specific needs and requirements, traditional stow pipe work processes is not sufficient. Therefore, we are working in cross border and cross functional segment teams with high knowledge, formulation and application skills of the pulp and paper process.

By developing, manufacturing, applying and supplying specialty chemical-based concepts, technologies and services, we support a wide range of customers with a variety of applications, designed to improve products and processes in a cost-effective and sustainable way.

Applications:

PRINTING AND WRITING

NEWSPRINT AND MAGAZINE

PULP

SANITARY AND HOUSEHOLD

PACKAGING

(Här bör vi utveckla undersidor för respektive applikationsområde som visar att BIM har kunskap och förståelse om de utmaningar och möjligheter som finns. Kunskap om kundens situation bör vara en utgångspunkt för all kommunikation, särskilt som kundundersökningen pekar på att man inte har full koll på detta. Kundupplevelsen tycks skilja sig åt mellan inköparna och de andra på så sätt att man verkar ha lättare att prata "kemister" emellan än med en inköpsorganisation.)

Our Solutions:

FUNCTIONAL FURNISH ADDITION

PAPER AND BOARD SURFACE

PULP SPECIFIC

TISSUE SPECIFIC

CHEMICAL PREVENTATIVE

MAINTENANCE

FUNCTIONAL FURNISH ADDITION

- Printability enhancement
- Internal sizing
- Size enhancement
- Dry strength improvement
- Fracture properties elongation
- Process promoter
- Deinking process promoter
- Deinking
- Bulk improvement
- Chemical fibre modification

- Dedusting
- Dewatering

PAPER AND BOARD SURFACE

- Barrier treatment
- Coating additive
- Coating foam control
- Friction control
- Special binder
- Size press additive
- Special coating
- Lacquer and varnish adhesive
- Lamination adhesive

PULP SPECIFIC

Important part of our business is customers related to the pulp industry. BIM has developed in-house expertise for developing and monitoring chemistries and applications for pulp manufacturing.

- Digester plant operation; e.g. uniformity and extractives removal
- Brown stock washing and runability; e.g. deaeration, drainage, soap separation and COD reduction
- Recovery operation: various optimization programs
- Deposit Control - scale (inorganic) and pitch (organic) control; e.g. runability and reduced chemical consumption
- Delignification stage; e.g. improved delignification and extractives removal
- Bleach line; e.g. green bleaching
- Drying/paper machine runability: process hygiene; e.g. slime, scale and pitch

Best value (cost, quality, fibre properties, runability and environmental improvement) is achieved by combining two or more of the above mentioned programs.

TISSUE SPECIFIC

- Absorbency rate improvement
- Lotion and balm
- Core pick up adhesive
- Core winding
- Fragrance
- Micro-encapsulation
- Softness improvement
- Sheet lamination
- Hot melt adhesive
- Tail seal adhesive

- Web uniformity improvement
- Biopolymer
- Paper adhesives

CHEMICAL PREVENTATIVE MAINTENANCE

- Colloidal retention
- Deposit removal
- Organic deposit control
- Paper machine foam control
- Fabric cleaning and conditioning
- Microbiological growth control
- Microbiological preservation
- Surface release
- Pitch fixation
- Catalase control
- Flame suppression

RESEARCH & DEVELOPMENT

CURIOSITY IS PART OF OUR DNA

Born and raised in an entrepreneurial environment specialized on chemistry solutions for the pulp and paper industry, a needs-based approach to innovation and continuous development has always been a natural part of our business. Because, it is what our customers expects from us. And what adds value to their business.

Our approach to R&D:

- Total commitment to pulp and paper
- 8 – 12% of sales reinvests in R & D
- More than one third of our Swedish staff work with R & D
- 100% focused towards the pulp and paper industry
- R & D projects derives from actual or future market needs
- Integration between R&D and sales
- Close relation to universities

“We focus on what we know best and reinvest all our resources in the pulp & paper industry”

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CORE COMPETENCE

CUSTOMER SERVICE LAB

/CORE COMPETENCE/

A DRIVING FORCE

We believe that our knowledge and experience should be used as a driving force in the continuous development within the pulp and paper industry. Our expertise is founded on a number of core competences and technologies, including surface and colloid chemistry, dispersion technologies, micro biology together with formulation and polymer application skills. BIM core competencies lead to the development of specialty chemical-based concepts, technology and service for the pulp and paper industry's products and processes.

/CUSTOMER SERVICE LAB/

PROFESSIONAL ANALYTIC SUPPORT

The key function of BIM's Customer Service Laboratory (CSL) is to provide analytic support to our customers and sales organization. Results are reported in a customer friendly way and contain information that will facilitate troubleshooting in discussions with customers or in preparation of trial proposals. Our service-minded staff with focus on customer related problems reflects all the tasks performed at CSL.

New methods for better paper production

In collaboration with our customer and in close contact with our R&D department and sales force, the CSL is also involved in developing new methods or improve existing ones to be able to detect and measure important parameters in mill related environments.

Our in-house pilot paper mill

At Stenkullen we also have our own pilot paper mill with a complete paper machine with its own pulp preparation system. The PMX 2000 can operate with three different head boxes and it can also run as a Yankee or Four Drinier. It is also equipped with a size press and calander stack so that a wide number of grades from printing and writing to newsprint and packaging can be simulated.

In addition to running experiments for research and development, it has been used, and is available to run selected customer service trials. The versatility offered by the PMX 2000 is a very powerful tool when identifying development needs or opportunities, which are simply not possible with a full-scale paper machine.

OUR RESPONSIBILITY

ENABLING A MORE SUSTAINABLE FUTURE

At BIM, we are aware of the chemical industry's role in the history of modern eco-movement. We also have insight in the huge potential we as a supplier of chemicals within the pulp and paper industry have of being an enabler of a sustainable future, e.g. to enhance our customers' energy, water and fiber efficiency. By working closer with our customers and partners, considering prospects, we aim at making every day-life more comfortable, healthy and inspiring.

Based on our knowledge about the development of sustainable solutions, we are committed to do more with less. Thus, we will use our ambition and innovative thinking to be more creative and use the world's limited resources efficiently. We will make real changes in the way we work and it will involve all our employees.

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IMPLEMENTATION OF THE UN SUSTAINABILITY AGENDA 2030

Sustainable development at BIM is "development that satisfies the needs of the present without compromising the ability of future generations to satisfy theirs" according to the UN definition. In other words, it is the rational management of human, natural, and economic resources that aims to satisfy the essential needs of humanity in the very long term. BIM also adapts the UN Sustainable Development Goals (SDG) and applies UN Global Compact, a voluntary initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies.

Our focus forward

BIM has identified the following three focus areas for our sustainable development forward:

Responsible Everyday Life – implies developing human resources and focusing on systematic health and safety work...

Read more

...e.g. establishing personal plans for development, reducing accidents and incidents and substituting hazardous chemical substances with less harmful ones.

Third party management systems for environment and quality will support our work with continuous improvement.

Resource Efficiency – means that we are looking to increase the proportion of

renewable resources in our products and to understand the end-of-life scenarios better...

Read more

...e.g. regarding the biodegradability and compostability of our surface products when they become part of larger concepts at the customer. Finally, we want to take better care of our energy and waste resources.

Collaboration in Value Chain – a way of focusing on partnership and obtaining an increased value in the supply chain...

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...e.g. by common interest in new innovations and alternative ways of doing things, improving information flow of regulatory and product safety aspects, and increase awareness of ethical and social standards in different parts of the world.

The focus areas mainly relate to the following UN SDG:

/CODE OF CONDUCT/

ENSURING SUSTAINABILITY AND RESPONSIBILITY

BIM is committed to conducting business in a sustainable and responsible manner - in the interest of the company, its staff and the public. As a medium-sized family-owned company, we are a part of society in all the regions in which we operate. Adherence to applicable law and regulations of the respective countries is the basis for cooperation. Furthermore, we respect the cultural, social, political and legal diversity of societies and nations. Our operating values and corporate philosophy are laid down in our "BIM's Little Green". They represent a commitment for all employees with respect to their own conduct within the company and their dealings with the outside.

When we select our Suppliers and other Business Partners, we expect from them that they too act in accordance with our principles of Sustainable Development. In all business, they should work towards ensuring that their business partners and subcontractors also recognize these principles. This code of conduct for suppliers is based on the ten principles of the United Nations (UN) Global Compact SDGs 'Sustainable Development Goals'.

For the full version - > */pdf/*

/ENVIRONMENTAL POLICY/

IMPROVING ENVIRONMENTAL PERFORMANCE

The strategies for improving environmental performance, create business benefits and prevent pollution within BIM Group is in line with the Sustainability Policy. The policy is based on the UN Sustainability Agenda 2030, in addition to the identified significant environmental risks. Hence, the orientation of the work forward will be to manage resources in terms of hazardous substances, waste, energy and raw materials for products in an even more efficient and responsible way. Emphasis will also be on improving communication in the value chain.

Activities within the following areas are priorities:

- Substitute hazardous chemical substances with less harmful ones
- Increase the proportion of renewable resources in our products
- Understand the end-of-life scenarios of our products better
- Review energy performance as a baseline to decrease energy use, use of finite resources and emission of greenhouse gases
- Reassess the waste concept to minimise waste amounts and retain high resource quality circulation
- Improve information flow of regulatory and product safety aspects in the value chain

Compliance with Laws and Regulations

The BIM Group shall comply with all applicable environmental laws and regulations. All employees are given training to know and act on legal and regulatory requirements applicable to their business responsibilities. Yearly follow-up is performed in accordance with an internal review process.

Integrated Management System Supporting Continual Improvement

The third party reviewed integrated management system for environment and quality is a central tool to support our everyday work with continuous improvement.

Stakeholder Dialogue

BIM values stakeholder relations. Our aim is an open and honest dialogue with authorities, local community, industry associations as well as actors in the value chain. An intensified work to enhance the communication has been initiated and will stay in focus the next couple of years.

/QUALITY POLICY/

COMMITTED TO QUALITY – ALL THE WAY

BIM provide solutions that are focused on customer needs and expectations. The principles of sustainability are of great importance throughout our organization as well as in the solutions we design for our customers. Our quality policy makes sure you can rely on us to deliver the right quality at the right time. We are committed to comply with all applicable laws

and regulations and we regularly review and continually improve our quality management system and the processes and procedures connected to it.

This means that each employee:

- knows their responsibility and importance in the total value chain
- has the right competence for the role
- follows our processes and procedures as described in the quality management system

To ensure continuous improvement:

- We monitor and update our quality targets, making sure they are relevant and measurable
- Handle deviations in an effective and appropriate way
- Learning from outcomes from the deviation process, and adjust where needed
- We have a close cooperation within the whole value chain

CAREER

THE EMPLOYER OF YOUR CHOICE

BIM is a company where you can influence your own development. We invest in our people, we encourage new thinking, we identify and support talents, and we provide a working environment with good career opportunities.

BIM has about 200 employees. We aim to be the employer of choice throughout the company, demonstrating quality in leadership and encouraging knowledge transfer and worker involvement.

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[WORKING AT BIM](#)

[MEET OUR PEOPLE](#)

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[JOB OPENINGS](#)

[/WORKING AT BIM/](#)

WHERE DO YOU WANT TO GO?

BIM is growing rapidly. This creates a special company culture with high level of creativity, willingness and the ability to adapt in a constantly changing world. We call it our BIM Spirit – a unique state of mind and one of the keys to our success. These have helped develop a goal-oriented and flexible organization that is enthusiastic and takes pleasure in its work. A fun, interesting and professional working environment creates motivated and successful people.

At BIM there are numerous of career opportunities for you, and not only within

the line organization. You also will have opportunities to grow cross border and cross functional in the network organization or by taking part in different projects. So tell us, where do you want to take your career?

/MEET OUR PEOPLE/

(Sida där vi ett urval av anställda berättar kort om sitt job och de utmaning och möjligheter de möter i sin vardag. Kan vara korta intervjuer som visualiseras i text o bild, men också kan göras som enkla filmer. Detta för att ge en mer personlig bild av människorna på BIM och vad man arbetar med.)

/GRADUATES AND STUDENTS/

GRADUATE WORK

The research at BIM also includes a close cooperation with academic institutions in areas where BIM needs to build up or expand its competence.

BIM offers students from mainly the University of Gothenburg and Chalmers University of Technology a possibility to perform their graduate works at the company. There are many employees at BIM who have started their career with a graduate work within the company.

DIPLOMA WORK

- Influence of process parameters on the rheological properties of organic dispersions --> /pdf/
- Influence of process parameters on the rheological properties of inorganic dispersions --> /pdf/

CO-OPERATION WITH UNIVERSITIES

The SME:s (SME=Small and Medium size Enterprises) have an unique input of knowledge to the Swedish industry but continuously need to improve their competence level. A SME-oriented person with a research education is important for the company in new product and process development and also brings a worldwide network to knowledge partners. Therefore, BIM has instituted an ambitious Industrial PhD Programme for competence enhancement within SME companies -The Research School of the Swedish Chemical Industry (KIF).

Read more

KIF was founded in January 1999, and the initiative has been well received by all universities and politicians concerned, as well as by industrial directors. Within the research school, a number of postgraduate students with industrial ambitions are made offers to help them conduct their studies for a doctor's degree. The postgraduate students are employed by the company but are enrolled at the university. For room at the university, research

facilities and supervising of the research project, the institution receives a yearly payment during a four-year research period. Several universities participates, and all are equal partners of the research school.

Over the years, BIM has offered to assume responsibility for 4 - 5 postgraduate engineers working on doctor's degrees on subjects of interest to the corporation, but also on subjects of potential interest to BIM customers within the pulp and paper industry.

/JOB OPENINGS/

We are always looking talented, experienced and motivated people with all the skill sets required for helping us create the best solutions for our customers. Are you right for us we will make sure we are right for you.

WHAT ARE YOU MOST INTERESTED IN?

- Trainee
- Development
- Project Management
- Support
- Marketing & Sales
- Business Support
- Communication

Connect with: Facebook, E-mail, Twitter etc

JOB OPENINGS

Open application

Job XXXXXXXX

Job XXXXXXXX

Job XXXXXXXX

Job XXXXXXXX

Job XXXXXXXX

Job XXXXXXXX

Job XXXXXXXX

SHOW ALL JOBS