

Sustainability Policy at BIM Group

Implementation of the UN Sustainability Agenda 2030

Sustainable development at BIM is “development that satisfies the needs of the present without compromising the ability of future generations to satisfy theirs” according to the UN definition. In other words, it is the rational management of human, natural, and economic resources that aims to satisfy the essential needs of humanity in the very long term. BIM also base our sustainability work on the UN Sustainable Development Agenda and applies UN Global Compact, a voluntary initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies.

BIM’s role, responsibility and ambition

BIM is well aware of the chemical industries’ role in the history of modern eco-movement. We also have an insight in the huge potential we as a supplier of chemicals within the pulp and paper industry have of being an enabler of a sustainable future, e.g. to enhance our customers’ energy, water and fibre efficiency. By working closer with our customers and partners, looking into future prospects, we aim at making life on earth more comfortable, healthy and inspiring.

Based on our knowledge about the development of sustainable solutions, it is our commitment to do more with less. Thus, we will use our ambition and imagination to be more innovative and use the world’s limited resources efficiently. We will make real changes in the way we work and it will involve all our employees.

Improving Environmental Performance

The strategies for improving environmental performance, create business benefits and prevent pollution within BIM Group is in line with the Sustainability Policy. The policy is based on the UN Sustainability Agenda 2030, in addition to the identified significant environmental risks. Hence, the orientation of the work forward is based on a life cycle perspective and will be to manage resources in terms of hazardous substances, waste, energy and raw materials for products in an even more efficient and responsible way. Emphasis will also be on improving communication in the value chain.

Activities within the following areas are priorities:

- Substitute hazardous chemical substances with less harmful ones
- Increase the proportion of renewable resources in our products
- Understand the end-of-life scenarios of our products better
- Review energy performance as a baseline to decrease energy use, use of finite resources and emission of greenhouse gases
- Reassess the waste concept to minimise waste amounts and retain high resource quality circulation
- Improve information flow of regulatory and product safety aspects in the value chain

Compliance with Laws and Regulations

The BIM Group shall comply with all applicable environmental laws and regulations. All employees are given training to know and act on legal and regulatory requirements applicable to their business responsibilities. Yearly follow-up is performed in accordance with an internal review process.

Integrated Management System Supporting Continual Improvement

The third party reviewed integrated management system for environment and quality is a central tool to support our everyday work with continuous improvement.

Stakeholder Dialogue

BIM values stakeholder relations. Our aim is an open and honest dialogue with authorities, local community, industry associations as well as actors in the value chain. An intensified work to enhance the communication has been initiated and will stay in focus the next couple of years.

BIM's focus forward

BIM has identified the following three focus areas for our sustainable development forward:

The focus on **Responsible Everyday Life** implies developing human resources and focusing on systematic health and safety work, e.g. establishing personal plans for development, reducing accidents and incidents and substituting hazardous chemical substances with less harmful ones. Third party management systems for environment and quality will support our work with continuous improvement.

Resource Efficiency means that, based on a life cycle perspective, we are looking to increase the proportion of renewable resources in our products and to understand the end-of-life scenarios better, e.g. regarding the biodegradability and compostability of our surface products when they become part of larger concepts at the customer. Finally, we want to take better care of our energy and waste resources.

Collaboration in Value Chain is a way of focusing on partnership and obtaining an increased value in the supply chain, e.g. by common interest in new innovations and alternative ways of doing things, improving information flow of regulatory and product safety aspects, and increase awareness of ethical and social standards in different parts of the world.

The focus areas mainly relate to the following UN SDG:

